

Managing Challenging Behaviour Policy

Principles

The Managing challenging behaviour Policy is underpinned by principles and articles of the United Nations Convention on the Rights of the Child. Ardnashee School and College community, includes pupils, parents, staff, Board of Governors, administrators and others, all work together to create and maintain a safe and supportive environment that promotes teaching and learning.

This policy is based on the core values of mutual respect, positive relations, good citizenship, trust and partnership, all promoting good quality learning and teaching.

Purpose

The purpose of this policy is to provide all staff with a clear set of guidelines on managing challenging behaviour. Challenging behaviour is defined as any behaviour which severely disrupts teaching and learning within the classroom and impacts on the health and safety of the pupil and others.

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Practice

- Effective communication network in place with clear lines of communication in school and beyond.
- Establishment and maintenance of rules routines and a well-structured class.
- Strong teaching team and strong consistency of delivery and management.
- Identification of every individual pupil's needs triggers and support strategies.
- Well established safe handling and risk management and assessment protocol with ongoing evaluation of same.

- Whole school commitment to ensuring health and safety and structures are in place to protect pupils and staff.
- During times of transition staff will share all relevant pupil information.
- Personal Handling Plans reviewed every six weeks.
- Team Teach strategies to be used as per individual positive support behaviour plan.

Monitoring Evaluation & Audit

It is the responsibility of all individual teaching teams in implementing this policy to ensure its effectiveness is reviewed regularly.

It is the responsibility of all staff of Ardnashee School and College Community, to implement the procedures outlined above. Their effectiveness will be reviewed regularly at Leadership Team Meetings and department meetings.